

# OFFICE OF RESEARCH & SPONSORED PROGRAMS STRATEGIC PLAN 2019 – 2025

## MISSION

SSU Office of Research & Sponsored Programs (ORSP) will positively impact student success and faculty excellence by providing opportunities to explore, investigate and solve the issues facing California’s diverse communities, the nation, and the world through innovative applications of discoveries and the creation of new knowledge.

<b>GOAL 1: STUDENT SUCCESS</b>	<b>TACTICS</b>	<b>METRICS</b>
Leverage research, scholarship and creative activities (RSCA) to drive student engagement, retention and success with cutting-edge knowledge and collaborative discovery	<p>Increase number of students engaged in sponsored RSCA</p> <p>Attract and retain students as an effective high-impact practice</p> <p>Provide sponsored RSCA jobs for students that lead to stronger graduate school applications and career opportunities for graduates</p> <p>Increase student awareness of opportunities</p>	<p>Count and sum of students paid from sponsored RSCA funds</p> <p>Count of Research Symposium attendance/registrants</p>
<b>GOAL 2: ACADEMIC EXCELLENCE AND INNOVATION</b>	<b>TACTICS</b>	<b>METRICS</b>
Empower faculty to pursue RSCA to advance knowledge and integrate their scholarship into curriculum	<p>Promote interdisciplinary collaboration</p> <p>Support faculty and sustain their engagement in the challenge of discovery</p> <p>Coordinate proposal development programs</p> <p>Create formal IDC distribution policy that encourages continued faculty RSCA</p>	<p>Count and sum of proposals submitted and awards received</p> <p>Increasing average effective IDC &amp; pro-rata distribution</p>
<b>GOAL 3: TRANSFORMATIVE IMPACT</b>	<b>TACTICS</b>	<b>METRICS</b>
Connect RSCA with the needs of California’s communities, the nation, and the world for economic growth, health and sustainability	<p>Network with CSU affinity groups</p> <p>Develop and sustain connections with industry, non-profit foundations, and local, state, and federal agencies</p>	<p>Count and sum of proposals submitted to/Number of awards received from solicitations specific to economic growth, health, and sustainability</p>
<b>GOAL 4: LEADERSHIP CULTIVATION</b>	<b>TACTICS</b>	<b>METRICS</b>
Support next generation researchers	<p>Promote a campus culture that supports RSCA</p> <p>Support faculty, staff, and students engagement in research opportunities</p>	<p>SSU Research &amp; Creativity Symposia Week</p> <p>CSU Grant Proposal Development Mentoring Program</p>